

BOYLES NURSERY AND LANDSCAPING NURSERY JOB DESCRIPTION

The role of a nursery worker is crucial in maintaining the health and well-being of plants, shrubs, and trees in a nursery setting. Nursery workers are responsible for a wide range of tasks, including planting, fertilizing, weeding, pruning, watering, and mulching plants. They also provide advice and guidance to customers regarding plant choices and care.

DUTIES

Watering plants according to their specific needs, ensuring optimal soil moisture levels for various types of plants.

Pruning and trimming plants to promote healthy growth and maintain their desired shape.

Repotting and transplanting plants to larger containers or into the ground as they grow.

Mixing and applying fertilizers, herbicides, and pesticides following safety protocols and application guidelines.

Assisting customers with plant selection and providing advice on plant care, including sunlight, watering, and fertilization requirements.

Operating and maintaining nursery equipment such as irrigation systems, lawn mowers, and pruning tools to ensure they are in good working condition.

Conducting inventory checks and organizing plants, gardening supplies, and retail products for easy access and purchase.

Creating and maintaining display areas to showcase plants and gardening products, ensuring an attractive presentation of customers.

JOB REQUIREMENTS & SKILLS

Proven work experience

Must be able to operate maintenance equipment, including lawn mowers, leaf blowers, hedge trimmers

Basic understanding of trees, plants and grasses

Knowledge of pest management and basic lawn maintenance

High attention to detail with excellent organizational skills

Good stamina and physical health to work outdoors for extended periods of time

Must be able to lift heavy objects

Must be a Team Player

High school diploma or equivalent preferred

Clean driving record

Candidate will possess pride and respect in oneself, work ethic and associates.

Personal Gear

You are required to bring your own lunch and plenty of fluids for daily hydration. You are responsible for your own set of gloves, sunglasses, sunscreen, work boots and appropriate clothing for the job and weather to include rain gear and warm winter clothing. Boyles will provide you with one shirt. You may purchase additional shirts, hoodies, hats, etc. You are required to wear Boyles clothing while on the job site.

SCHEDULE, CALENDAR, DAYS OFF, APPOINTMENTS

Consistency in Nursery Crew Members' days of availability is preferred. In Season, each team member will be required to work one Sunday per month. If you cannot work a particular day of the week, please notify office manager at least one week in advance and write it down on the Calendar. If you need time off for a personal appointment and wish to return to work afterwards, please notify office manager one week in advance and enter the approximate times you will be unavailable. Clock out then back in when you return. One half hour per shift is allotted for lunch and two fifteen minute breaks. It will be deducted from your time automatically. You are responsible for keeping your hours and submitting them to the Crew Leader and Office Manger on a daily basis.

No Show No Call is cause for Immediate Dismissal.

PROBATIONARY PERIOD

There is a forty-five-day probationary period. You will receive a review at the end of that time. Monthly incentives and seasonal bonuses, based on performance, may be discussed at this time.

This is what we expect from you and what you can expect from us. Relationships without rules creates chaos.

This is a Drug Free Work Environment.

Use of ANY mind-altering substance on the job is cause for immediate dismissal.

I have read this Job Description and agree to the duties and responsibilities set forth.

Name

Date

(Revised 03/24)